

The 17th September, 1982

No. 9(1)82-6Lab./8935.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s. Tirveiny Engineering Works, Main Mujesar Road, Sector-24, Faridabad :—

BEFORE SHRI M.C. BHARDWAJ, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 215/1982

between

SHRI RAM BRICHH, WORKMAN AND THE MANAGEMENT OF M/S TIRVFINY
ENGINEERING WORKS, MAIN MUJESAR ROAD, SECTOR-24, FARIDABAD

Present:—

Shri Ram Brichh, workman himself.

Nemo for the management.

AWARD

The State Government of Haryana referred the following dispute between the workman Shri Ram Brichh and the management of M/s Tirveiny Engineering Works Main, Mujesar Road, Sector-24 Faridabad, by order No. ID/FD/119/82/26375, dated 14th June, 1982, to this Tribunal, for adjudication, in exercise of powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947:—

Whether the termination of service of Shri Ram Brichh was justified and in order ?
If not, to what relief is he entitled ?

Notices of the reference were sent to the parties. The workman was present but the management did not appear despite service. Therefore, the case was fixed for *ex parte* evidence of the workman. The concerned workman in evidence examined himself and deposed that he joined service in the respondent factory on 1st December, 1981 as helper. He was removed from service without any reason. He was not paid two months wages.

Believing the *ex parte* statement of the workman, I find that the order of termination was wrongful. Therefore, I give my award that the workman is entitled to his reinstatement with full back wages.

Dated, the 23rd August, 1982.

M.C. BHARDWAJ,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Endorsement No. 911 dated the 25th August, 1982

Forwarded four copies to the Secretary to Government, Haryana, Labour & Employment Department, Chandigarh as required under Section 15 of the Industrial Disputes Act, 1947.

M. C. BHARDWAJ,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.